

Careers Long Term Plan 2026 – 2027

	LEARNING OBJECTIVES	OUTCOMES	AUTUMN TERM	SPRING TERM	SUMMER TERM
YEAR 8	To raise awareness of a wide range of careers and pathways	Learners will be able to identify different career opportunities and pathways	Careers Fair – whole school (further education and training providers)	Severn Trent Assembly	Careers Fair – whole school (meet the employers)
	To identify personal interests, skills and strengths	Learners through self-reflection identify their own interests, skills and strengths	Visiting speakers / workshops	PSHE lessons – careers focused Visiting speakers / workshops	Apprenticeship providers visit Visiting speakers / workshops
	To develop confidence and have high expectations for their futures	Learners can explain what is meant by Labour Market Information (LMI), how it is useful and to identify basic information for their local area	Careers embedded learning through whole school curriculum	National careers week Careers embedded learning through whole school curriculum	Careers embedded learning through whole school curriculum

	LEARNING OBJECTIVES	OUTCOMES	AUTUMN TERM	SPRING TERM	SUMMER TERM
YEAR 9	To prepare for the Options process considering links between subjects and future pathways	Learners make sound judgements based on clear information advice and guidance considering life after Discovery	Careers Fair – whole school (Further education and training providers)	PSHE lessons – careers focused	Careers Fair – whole school (meet the employers)
	To understand the importance of the STEM agenda and the influence on a range of careers	Learners are able to identify the importance of STEM within future career opportunities	Visiting speakers / workshops	Key Stage 4 options event and 1:1 option advice	Apprenticeship providers visit
	To be able to describe key employability skills	Learners can list and explain key employability skills and their value	Careers embedded learning through whole school curriculum	Visiting speakers / workshops	Severn Trent work experience discovery day
	To recognise how the skills and qualities developed in school will ensure that they are employable	Learners are able to recognise transferrable skills, challenge stereotyping and discrimination		STEM offsite visits	Visiting speakers / workshops
	To be able to use LMI data in careers planning	Learners can use LMI data independently and identify key careers within the West Midlands		Options discussion and taster sessions	Careers embedded learning through whole school curriculum
				National careers week	
				Careers embedded learning through whole school curriculum	

YEAR 10	To understand how the world of work is changing and how this may impact on future careers	Learners are able to demonstrate the impact of automation and why jobs disappear and others are created	Careers Fair – whole school (further education and training providers)	Severn Trent work experience discovery day	Careers fair – whole school (meet the employers)
	To understand what is required when applying for a job and to make an application	To be able to identify the importance and use of a CV, letter of application	Visiting speakers / workshops	Further education assemblies	Apprenticeship provider visit
	To undertake a work-Related Learning experience through the opportunities at Discovery	To have undertaken a meaningful group work placement	Careers embedded learning through whole school curriculum	Further education taster sessions	Visiting speakers / workshops
	To gain an understanding of the options available Post Discovery	To appreciate the pathways available for them, Post 16		1:1 career meeting	Careers embedded learning through whole school curriculum
				Visiting speakers / workshops	
				National careers week	
				Careers embedded learning through whole school curriculum	

YEAR 11

To make a well-informed choice for a positive Post 16 destination	Learners are aware of the pros and cons of Post 16 pathways	Careers Fair – whole school (Further education and training providers)	Post-16 interviews Support with applications	Confirmation of post-16 education and training destinations for all learners
To experience further education settings	Learners gain experience of further education settings through assemblies, visits and taster sessions.	Severn Trent work experience discovery day Further education site visits	External careers fairs Mock interview workshop PSHE – Careers focused	Careers fair – whole school (meet the employers) Apprenticeship provider visit
To continue developing employability skills through Work related learning opportunities	Learners will undertake a personalised work experience placement	Further education provider open evenings Meetings with careers adviser	Visiting speakers / workshops National careers week	Visiting speakers / workshops Individual Work experience
To have made an application for a Post 16 destination	Learners are aware of their intended destination and have completed an appropriate application with an up to date CV to hand	Post-16 applications Visiting speakers / workshops Careers embedded learning through whole school curriculum	Careers embedded learning through whole school curriculum	Careers embedded learning through whole school curriculum
To have a written CV				

POST 16	To make a well-informed choice for a positive transition after Post 16 and make applications where applicable.	Learners are aware of the pros and cons of different pathways Learners are aware of their intended destination and have completed an appropriate application with an up to date CV to hand	Careers Fair – whole school (Further education providers) Severn Trent work experience discovery day Further education site visits	External careers fairs Support with applications Life skills – independent living sessions Enterprise	Careers fair – whole school (meet the employers) Apprenticeship provider visit Visiting speakers / workshops
	To have a written CV				
	To access independent living skills education	Learners to understand real life issues, support available and how to transition into adulthood	Further education provider open evenings Meetings with careers adviser	Mock interview workshop Visiting speakers / workshops	Life skills – independent living sessions Enterprise
	To experience further education settings	Learners gain experience of further education settings through assemblies, visits and taster sessions.	Post-16 applications Life skills – independent living sessions	Further education interviews National careers week	Individual Work experience Careers embedded learning through whole school curriculum
	To continue developing employability skills through Work related learning opportunities	Learners will undertake group and	Enterprise Visiting speakers / workshops	Careers embedded learning through whole school curriculum	

	Developing soft skills to support qualifications	individual work experience placements	Careers embedded learning through whole school curriculum		
		Learners will have developed skills in order to enter the world of work.			