

# MacIntyre Academies

(a company limited by guarantee)

Annual Report and Financial Statements  
For the year ended 31 August 2022

# MacIntyre Academies

## Contents

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<b>Item</b>	<b>Page</b>
Reference and Administrative Details	<b>1</b>
Trustees' Report	<b>2 to 10</b>
Governance Statement	<b>11 to 13</b>
Statement on Regularity, Propriety and Compliance	<b>14</b>
Statement of Trustees' Responsibilities	<b>15</b>
Independent Auditor's Report on the Financial Statements	<b>16 to 19</b>
Independent Reporting Accountant's Report on Regularity	<b>20 to 21</b>
Statement of Financial Activities Incorporating Income & Expenditure Account	<b>22</b>
Balance Sheet	<b>23</b>
Statement of Cash Flows	<b>24</b>
Notes to the Financial Statements	<b>25 to 43</b>

## MacIntyre Academies Reference and Administrative Details

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Members  
Neil Macmillan  
Martin Zahra  
MacIntyre Care  
Denise Cockrem (Independent member)

Trustees  
Neil Macmillan (Chair)  
Martin Zahra  
Sarah Burslem  
Charlotte May  
Anthony Greenwood MBS  
Amy Patel

Company Secretary  
Claire Toombs

Senior Management Team:  
Chief Executive Officer  
Accounting Officer  
Principal (Endeavour Academy)  
Principal (Discovery Academy)  
Principal (Quest Academy)  
Principal (Venture Academy)  
Head of Operations  
Kevin Rodger  
Kevin Rodger  
Michaela Soporova  
Emily Hopkins-Hayes  
Nicola Wells  
Emily Hopkins-Hayes  
Gemma Deehan

Principal and Registered Office  
602 South Seventh Street  
Milton Keynes  
Buckinghamshire  
MK9 2JA

Company Registration Number  
08334745 (England and Wales)

Moore Kingston Smith LLP  
6th Floor  
9 Appold Street  
London  
EC2A 2AP

Bankers  
HSBC  
12 Allhallows  
Bedfordshire  
MK40 1LJ

Solicitors  
Winckworth Sherwood LLP  
Minerva House  
5 Montague Close  
London  
SE1 9BB

Altor Employment Solicitors  
500 Avebury Boulevard  
Central Milton Keynes  
MK9 2BE

**Macintyre Academies Trust**  
**Trustees' Report**  
**For the year ended 31 August 2022**

MacIntyre Academies Trust (the MAT) operates four special schools and one residential care home. The schools have a combined pupil capacity of 290 and had a roll of 279 in the most recent school census on 31 October 2022.

The Trustees present their annual report together with the financial statements and auditors' report for the period ended 31 August 2022. The annual report serves the purpose of both a Trustees' Report and a Directors' Report under company law.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Constitution**

The MAT is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the MAT.

The Trustees act as the governors for the charitable activities of the MAT and are also the Directors of the company for the purpose of company law. Details of the Trustees who served throughout the period, except as noted, are included in the Reference and Administrative details on page 11. The terms Trustees and Directors are interchangeable within this report.

### **Members' Liability**

The MAT is a multi-academy Trust that has 5 Members. The Academy sponsor MacIntyre Care has appointed two Members, Neil Macmillan and Martin Zahra. The third Member is MacIntyre Care itself as a corporate Member and the fourth and fifth are independent Members, Denise Cockrem and Adam Goldstein.

Each Member of the company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

### **Governors' Indemnities**

The MAT purchases governors' liability insurance through the Department for Education Risk Protection Arrangement (RPA) which forms part of the academy insurance policy.

### **Method of Recruitment and Appointment of Trustees**

During this period the MAT Board structure comprised two sponsor appointed Trustees, three independent Trustees and the CEO of the sponsor MacIntyre Care. Members of the Trust Leadership Group (TLG) attended Trustee meetings as required.

Recruitment of new Trustees is precipitated by the development of a clear specification of the skills required. The role is advertised in governance forums, professional networks, or individuals who have the skills required are approached by existing Trustees. Interested parties will submit a CV for consideration by the Chair of the Board. If candidates meet the profile required, they will be invited to attend an interview, and to also meet with representatives of the sponsor, MacIntyre Care, before being officially nominated for approval by the Board.

### **Policies and Procedures for the Induction and Training of Trustees**

All new Trustees receive an induction covering their Trust Board responsibilities delivered by the MAT in conjunction with the Sponsor. The tailored induction for new Trustees provides a comprehensive understanding of the Trust, the Sponsor, the MacIntyre Academies vision, mission, ethos and approach. It also encompasses its operational structure and the responsibilities of both Trustees and Local Advisory Board (LAB) members. The Trust Board

**Macintyre Academies Trust**  
**Trustees' Report**  
**For the year ended 31 August 2022**

is a member of the National Governors Association and uses its resources to create training for all new MAT Board and LAB members.

The Trustees agree policy and set the strategic direction of the MAT as defined through the Trust's three-year Strategic Plan. They approve all investment, the annual operating budget and monitor performance against the Strategic Plan and budget. The Trustees also have oversight of the Academies' self-evaluation and school improvement plans and take major decisions about the leadership of academies and the growth of the Trust as a whole. In addition, the Trust Board delegates to the Audit & Risk Committee the overview and scrutiny of financial performance, risk management, health & safety compliance and safeguarding. The Committee is chaired by Tony Greenwood.

The MAT Board has approved a detailed leadership and meeting schedule, which creates an operating structure to enable the TLG to feed into the LABs and Trust Board effectively. A detailed scheme of delegation clarifies ownership of strategic and operational decision making at the different levels of governance.

Each Academy has a Local Advisory Board (LAB), which acts as a local committee that provides challenge and scrutiny of the academy self-evaluation and school improvement plan. We aim for LABs to have a least two parent representatives, two staff representatives and local community members including representatives from business, education, health and social care fields. The LABs carry out termly risk management self-evaluations according to the risk management policy and the outcomes are reported to the main Trust Board.

The MAT Board delegates day-to-day running of the MAT academies to the Group Director of Education and Children's Services who line manages the Academy Principals and oversees the provision of central support functions. The Group Director operates as the Chief Executive Officer and the Chief Accounting Officer of the MAT. The day-to-day running of each Academy is delegated to its Principal.

### **Key Management Personnel**

The key management personnel are the senior management team listed on page 1.

Remuneration for key management personnel is set through benchmarking within the sector. The Trustees set the remuneration for the Group Director. As a small organisation, MacIntyre Academies employs consultants who fulfil key roles where the central support functions have a skills or capacity gap.

The Board acts as the Remuneration Committee and approves recommendations from its nominated pay panel to approve pay progression; which is linked to performance. The Audit & Risk Committee monitors the pay progression process.

### **Trade Union Facility Time**

There are currently no MacIntyre Academies employees who are relevant trade union officials.

### **Connected Organisations, including Related Party Transactions**

MacIntyre Care is the Trust's Academy sponsor and helps with expertise and resources. MacIntyre Care is a national charity that supports children and adults with learning disabilities through provision of care, support and education services.

### **Engagement with employees (including disabled persons)**

The Trust has maintained and developed arrangements aimed at providing employees with information on matters of concern to them. This includes regular email correspondence from the Group Director and termly newsletters. All employees have access to key documents including: the Staff Code of Conduct, relevant risk assessments, Safeguarding Policy, Pay Policy, Equality and Diversity Policy and Objectives.

Employees are consulted regularly at school level and MAT level so that their views can be considered when making decisions which are likely to affect them. This includes an annual employee engagement survey.

### **Engagement with suppliers, customers and others in a business relationship with the academy trust**

The MAT is committed to ensuring creditors are paid on time within the agreed terms and that all suppliers are treated fairly.

The Trust continues to engage with its funders and other stakeholders and partnership boards to ensure objectives are met.

### **Conflicts of Interest**

The Trustees discharge their legal obligation to act in the best interests of MacIntyre Academies Trust (MAT) and ensure conflicts of interests (where they arise) are recorded and managed. The MAT Conflicts of Interest Policy details the approach taken in the organisation to managing Conflicts of Interest.

A live register of interests is maintained and updated as and when required. Governors and employees make an annual declaration of their own interests as well as those of any close family relationships, declaring any directorships, partnerships or employment with businesses, any governance roles and any relationships (personal or financial) with any pupils, employees or governors.

All declared conflicts are made known to the Group Director, via the Academy Principal in the case of academy staff.

Where an individual has a conflict of interest they must disclose this at the earliest opportunity and they will then not be involved in any subsequent decision making. If a conflict of interest relates to a contractual agreement, that individual will not be involved in the managing or monitoring a contract, or transactions in which they have an interest.

## **OBJECTS AND ACTIVITIES**

### **Objects**

The purpose of the MAT is to develop and manage schools for children and young people with special education needs who need to be educated in specialist settings. The Trust's mission to become a leading Special Academy Trust that provides outstanding outcome-focused education by promoting high aspirations, empowering parents as partners and successfully equipping every child for adult life.

All of the MAT's activities over this period have been in the pursuit of this aim.

**Aims**

The vision of MAT is for all young people to have confidence and belief in their potential, be ready for a successful adult life and connected where they live. To achieve this vision, we have identified the following strategic objectives:

- to ensure our ways of working are solution focussed, optimistic and compassionate;
- to work in partnership to develop and implement good practice based on evidence, sharing our learning widely and build a national reputation for excellence;
- to deliver good or outstanding provision by being ambitious for learners and families in all that we do;
- to ensure the Trust is sustainable and that our Academies receive high quality back office support.

**Public Benefit**

The MAT receives the majority of its income from the Department of Education and from local authorities via their high needs top-up funds.

The Trustees of the MAT have given due regard in exercising their duties in respect of the guidance on public benefit published by the Charity Commission and are satisfied that they meet the public benefit criteria as requested by Section 17 of the Charities Act 2011.

**STRATEGIC PERFORMANCE**

The Audit and Risk Committee regularly scrutinise the performance of the Trust's academies by reviewing attainment, progression, attendance, safeguarding, compliance reports and behavioural data. Local Advisory Boards also receive a termly performance dashboard and principal report.

**Endeavour Academy (and residential provision)**

Endeavour Academy in Oxford is for children and young people aged between 8 and 19 with autism and severe learning difficulties who benefit from an autism specific environment.

<b>Opened</b>	September 2014			
<b>Regulatory inspections/results</b>	<ul style="list-style-type: none"> <li>• Achieved a Good Ofsted judgement in May 2017. The school is currently self-assessing as Good.</li> <li>• The residential provision achieved a Good Ofsted judgement in August 2022.</li> </ul>			
<b>Total places</b>	32 places			
<b>Pupil Attendance</b>	Average pupil attendance was 87.9%			
<b>Positive destinations</b>	66% of leavers left for positive destinations			
<b>Student Progression</b>	Did not meet any targets	Partially met targets	met targets	Exceeded targets
	4%	61%	35%	0%

### Discovery Academy

Discovery Academy in Nuneaton is for children and young people with an autism spectrum condition (ASC) or an identified social, emotional or mental health (SEMH) need aged 9 – 19 years.

<b>Opened</b>	September 2015			
<b>Regulatory inspections/results</b>	<ul style="list-style-type: none"> <li>Achieved a Good Ofsted judgement in July 2018</li> <li>The school is currently self-assessing as Good with some outstanding features.</li> </ul>			
<b>Total places</b>	108 places			
<b>Pupil Attendance</b>	Average pupil attendance was 74.6%			
<b>Positive destinations</b>	93% of leavers left for positive destinations			
<b>Student Progression</b> *remaining 5% new students	Did not meet any targets	Partially met targets	met targets	Exceeded targets
	12%	36%	48%	3%

### Quest Academy

Quest Academy in Rugby, caters for children and young people aged between 7 and 19 years who have additional needs associated with ASC or SEMH difficulties.

<b>Opened</b>	September 2017			
<b>Regulatory inspections/results</b>	<ul style="list-style-type: none"> <li>Achieved a Good Ofsted judgement with outstanding features in February 2022.</li> </ul>			
<b>Total places</b>	100 places			
<b>Pupil Attendance</b>	Average pupil attendance was 87%			
<b>Positive destinations</b>	91% of leavers left for positive destinations			
<b>Student Progression</b>	Did not meet any targets	Partially met targets	met targets	Exceeded targets
	0%	22.3%	68.1%	9.6%

### Venture Academy

Venture Academy, in Henley in Arden, is a turnaround school which supports pupils in years 5-11 (ages 9-16) who may have SEMH and/or a diagnosis of Autism or an associated condition.

<b>Transferred to the Trust</b>	September 2020			
<b>Regulatory inspections/results</b>	<ul style="list-style-type: none"> <li>Venture Academy joined the Trust in September 2020 and was its first turnaround school having previously been rated inadequate since 2015. The Academy achieved a Requires Improvement judgement in September 2022 which was in line with its planned improvement journey.</li> </ul>			
<b>Total places</b>	50 places			
<b>Pupil Attendance</b>	Average pupil attendance was 73.43%			
<b>Positive destinations</b>	67% of leavers left for positive destinations			
<b>Student Progression</b> *remaining 5% new students	Did not meet any targets	Partially met targets	met targets	Exceeded targets
	12.8%	49.1%	19.8%	18.3%



### **GOING CONCERN**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the MAT has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

### **Promoting the success of the company**

The Companies (Miscellaneous Reporting) Regulations 2018 requires charitable companies to detail how they promote the success of the charity to achieve its charitable purposes.

The Trust delivers on this requirement through its Strategic Plan which sets out to ensure that:

- everyone connected to the Trust are leaders and role models, showing compassion for each other, young people and their families;
- the learning experience for young people is stimulating, engaging and highly personalised;
- each Academy is networked in their local community acting as a hub for our families and building supportive links;
- the Trust has outstanding governance and leadership that sets high expectations and a rigorous process of scrutiny at every level.

### **FINANCE REVIEW**

Each academy operated within the revenues received from the Education and Skills Funding Agency and Local Authorities top up and short breaks funding individually allocated to each child.

The Trust's financial position for 21/22 shows a positive surplus variance of 64% against the original budget for the year. The main reason for this financial performance is staff vacancies.

The net current assets and cash position of the MAT has increased slightly during the year, primarily due to capital funding remaining unspent as at 31 August 2022. The overall balance sheet position of the Trust and key indicators such as current ratio remain strong.

The majority of the Academy Trust's income is obtained from the Education and Skills Funding Agency (ESFA) and local authorities high needs top up funding. The use of this funding is restricted to educational purposes.

The Trust has £2,781,180 (2020/2021: £2,765,785) in revenue reserves as at the Balance Sheet date.

The liability arising from obligations to the pension benefit scheme is £1,365,000 (2020/2021: £8,052,000).

### **Reserves Policy**

It is the policy of the MAT to ensure the progress and growth of its academies and to support the capacity building needs required to implement the Trust's business plan. The Trust has used carry forward resources from the restricted and unrestricted funds to support capacity building, cover the medium and long term needs for the renewal of buildings, furnishings and equipment, and major improvement projects.

**Macintyre Academies Trust**  
**Trustees' Report**  
**For the year ended 31 August 2022**

In addition, we have built up reserves for unforeseen contingencies across our academies. The Department for Education has not set a limit to the amounts which can be carried forward. The

MAT's year on year revenue is stabilising. As such the general reserves balance will now be maintained at no more than £3 million to ensure appropriate funds for the following 4 areas:

- staff salary contingency
- planned maintenance of essential services
- unplanned emergencies
- investments

At 31 August 2022 the Trust had generated total funds which amounted to £19,544,816 consisting of a deficit of £1,365,000 in pension reserve; a surplus in restricted general funds of £2,781,180; and £18,128,636 in restricted fixed asset funds representing the net book value of fixed assets held by the MAT.

There is a capital expenditure and investment plan of £366,550 for 2022/23 which will be funded from the MAT reserves.

**Investment Policy**

The Trustees have considered the most appropriate policy for investing funds and have decided to place funds in cash deposits on fixed and short-term arrangements to meet the requirements of the MAT's cash flow.

**ENERGY AND CARBON REPORTING**

<b>UK Greenhouse gas emissions and energy use data for the period 1 September 2021 to 31 August 2022</b>	
Energy consumption used to calculate emissions (kWh)	Total energy used in the period = 1,403,021 kWh  The energy consumed has been broken down by;  - Gas = 1,044,752 - Electricity = 358,269
<u>Scope 1 emissions in metric tonnes CO<sub>2</sub>e</u>  Gas consumption  Owned transport – mini-buses	1,044,752 kWh x 0.18316 = 191,357 kgCO <sub>2</sub> e  <b>= 191.4 tCO<sub>2</sub>e</b>  Company Transport: 53,260 miles 53,260 x 1.17682 = <b>62,678 kWh</b>  53,260 miles = 85,714 KM (85,714 x 0.18316) =15,699 kgCO <sub>2</sub> e <b>= 15.7 tCO<sub>2</sub>e</b>
<u>Total scope 1</u>	<b>207.1 tCO<sub>2</sub>e</b>

**Macintyre Academies Trust**  
**Trustees' Report**  
**For the year ended 31 August 2022**

<u>Scope 2 emissions in metric tonnes CO2e</u> Purchased electricity	$358,269 \text{ kWh} \times 0.21233 = 76,071 \text{ kgCO}_2\text{e}$ <b>= 76.1 tCO2e</b>
<u>Scope 3 emissions in metric tonnes CO2e</u> Business travel in employee owned vehicles	$31,031 \times 0.18315 = 5,683 \text{ kgCO}_2\text{e}$ <b>= 5.7 tCO2e</b>
Total gross emissions in metric tonnes CO2e	<b>288.9 tCO2e</b> 1,465,699 kWh (1,403,021 + 62,678)
<u>Intensity ratio</u> Tonnes CO2e per pupil	288.9 tCO2e / 281 pupils <b>= 1.028 tCO2e per pupil</b>

**Quantification and Reporting Methodology**

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2022 UK Government’s Conversion Factors for Company Reporting.

**Intensity measurement**

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

**Measures taken to improve energy efficiency**

The Trust has deployed the following measures in 2021/22 to reduce its energy consumption and impact on the environment:

- enabled virtual meetings and remote working to reduce travel between sites;
- encouraged colleagues to car share wherever possible and promoted it’s cycle to work scheme;
- secured Condition Improvement Funding to replacement the roof at Venture Academy.

**PRINCIPAL RISKS AND UNCERTAINTIES**

The MAT Board has an Audit & Risk (A&R) Committee which monitors the strategic management of risk in the MAT. This Committee acts as the MAT’s Finance Committee, and overseas regulatory compliance, health and safety and safeguarding.

The MAT has a Risk Register which identify key risks that the organisation may be exposed to. This is regularly refreshed and reported to the A&R Committee each term. The MAT has identified the following key risks and mitigating strategies:

- the quality of education and improvement of turnaround schools not being sufficient.
- the ability of the Trust to invest in building capacity and future developments;
- developing financial plans for the current and future years, reflecting potential changes in funding levels and pupil numbers;
- liabilities relating to the Local Government Pension Scheme;

**Macintyre Academies Trust**  
**Trustees' Report**  
**For the year ended 31 August 2022**

- suitability of premises for students due to design or snagging issues;
- the departure of key personnel and the development of expertise within the MAT;
- cyber security and the risk of data breaches;
- ensuring a safeguarding culture exists and that safeguarding alerts are handled correctly.

### **FUNDRAISING**

Charitable funds are raised for the MAT by its Sponsor, MacIntyre Care, and as such they monitor fundraising activity. All fund raising is carried out in a manner that meets recognised standards. There have been no fundraising complaints to date and efforts to raise funds are solely through application for grants.

### **PLANS FOR FUTURE PERIODS**

The MAT's business plan for 2022/23 aims to:

#### **Drive the quality of education and outcomes:**

- Launch a Career Inspiration Project in our SEMH academies aimed at connecting young people to more employers and the world of work.
- Invest in developing and leading Teaching and Learning through the School Improvement Partner.
- Deliver robust School Development Plans in each Academy.

#### **Raise our profile with key stakeholders and build partnerships which further our goals:**

- Build relationships with research organisations.
- To maintain our strong relationships in Oxfordshire and Warwickshire and build new links in target growth areas.

#### **Develop and retain our market leading capabilities**

- Invest in the continuous professional development of staff and leaders.
- Consolidate systems and procurement of key services/goods.

### **AUDITOR**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware;
- the Trustees have taken all steps that they ought to have taken to make them aware of any relevant audit information and to establish that the auditor is aware of that information.

The Multi Academy Trust has reappointed Moore Kingston Smith LLP as auditors. Approved by order of the members of the Governing Body on 13 December 2022 and signed on its behalf by:



**Neil Macmillan**  
**Chair**  
**MacIntyre Academies Trust**

## **SCOPE OF RESPONSIBILITY**

As Trustees, we acknowledge we have overall responsibility for ensuring that the Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Group Director and Accounting Officer for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between MacIntyre Academies and the Secretary of State for Education.

They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

## **GOVERNANCE**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the governing body was as follows:

	Governance Meetings attended	Out of a possible
Neil Macmillan (Chair)	6	6
Anthony Greenwood	5	6
Charlotte May	5	6
Martin Zahra	6	6
Amy Patel	6	6
Adam Goldstein*	0	6
Denise Cockrem*	1 (AGM)	6
Sarah Burslem	5	6

\*Denise Cockrem and Adam Goldstein are Independent Members and are required to attend the AGM only.

## **AUDIT & RISK COMMITTEE**

This Committee is under the Chairmanship of Tony Greenwood. The purpose of the Committee is to ensure probity and efficiency in the management of the MAT's resources, review of financial controls and the risk register, and the monitoring of the feedback from LABs on the management of risk.

## **REVIEW OF VALUE FOR MONEY**

The Accounting Officer is responsible for ensuring the MAT delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for taxpayer resources received.

To ensure value for money in purchasing and procurement, different options are considered before making purchased including an assessment of initial costs and the benefits of alternatives over the longer term. The MAT has approved a finance policy which sets out four purchasing thresholds and associated procedures which included the need to use benchmarking, multiple quotations or undertake a full tendering exercise depending on the threshold reached.

The MAT Board is accountable for approving all major financial decisions. LABs are accountable for monitoring the spend of an academy and can make recommendations regarding future priorities for spending to the MAT Board. The MAT does not operate a separate finance committee but ensures financial governance and oversight is strong through a standing item and report at every MAT Board meeting. The Audit & Risk Committee use high level data in a key risk dashboard. The dashboard facilitates the consideration of all key risks including safeguarding, health and safety and financial risks.

The accounts from the previous year (December) and the proposed annual budget for the next year (May) are reviewed at the Audit & Risk Committee prior to being presented to the MAT Board for approval.

## **THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute reassurance of effectiveness.

The system of internal control is based on as on-going process designed to identify and prioritise the risk of the achievement of school policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Macintyre Academies for the reporting period.

## **CAPACITY TO HANDLE RISK**

The MAT Board has reviewed the risks to which MacIntyre Academies is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The MAT Board is of the view that there is a formal on-going process for identifying, evaluating and managing MacIntyre Academies' significant risks that was designed and in place during the period ending 31 August 2022 and up to the date of approval of the annual report and financial statements.

This process is regularly reviewed by the Trustees.

## **THE RISK AND CONTROL FRAMEWORK**

MacIntyre Academies' system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

**Macintyre Academies Trust**  
**Governance Statement**  
**For the year ended 31 August 2022**

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the MAT Board;
- regular interviews by the Trust Leadership Group of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority or segregation of duties; and
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint JD Education Finance Services to carry out a programme of internal checks. The internal reviewer's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems.

### **REVIEW OF EFFECTIVENESS**

The Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the internal reviewer;
- the work of the external auditor;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework; and
- the Accounting Officer having been advised of the system of internal control in place during the period and a plan to address any weakness and ensure continuous improvement of the systems in place.

Approved by order of the members of the board of trustees on 13 December 2022 and signed on its behalf by:

**Signed**



**Neil Macmillan**  
Chair of MacIntyre Academies Trust

**Signed**



**Kevin Rodger**  
MacIntyre Academies Trust Accounting officer

**Macintyre Academies Trust**  
**Statement on Regularity, Propriety and Compliance**  
**For the year ended 31 August 2022**

As Accounting Officer of MacIntyre Academies Trust, I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State.

As part of my consideration, I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and the ESFA.

Signed



**Kevin Rodger**  
Accounting Officer

Date: 13 December 2022



**MacIntyre Academies Trust**  
**Statement of Trustees' Responsibilities**  
**For the year ended 31 August 2022**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Members of the Board of Trustees on 13 December 2022 and signed on its behalf by:



**Neil Macmillan**

# **MacIntyre Academies**

## **Independent Auditor's Report to the Members of MacIntyre Academies Trust for the year ended 31 August 2022**

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### **Opinion**

We have audited the financial statements of MacIntyre Academies ('the academy trust') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022 issued by the ESFA.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRS's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **MacIntyre Academies**

### **Independent Auditor's Report to the Members of MacIntyre Academies Trust for the year ended 31 August 2022 (continued)**

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#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements, and
- the strategic report and the trustees' annual report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we required for our audit.

#### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 15, the trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the Trust's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees;

## MacIntyre Academies

### Independent Auditor's Report to the Members of MacIntyre Academies Trust for the year ended 31 August 2022 (continued)

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- conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Trust to cease to continue as a going concern;
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Trust.

Our approach was as follows:

- we obtained an understanding of the legal and regulatory requirements applicable to the Trust through the use of permanent audit file information, updated this year for any changes that have been identified by management or by our own investigations and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charities SORP 2019, the Academies Accounts Direction 2021 to 2022, the Academy Trust Handbook and UK financial reporting standards as issued by the Financial Reporting Council;
- we obtained an understanding of how the academy trust complies with these requirements by discussions with management and those charged with governance;
- we assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance;
- we inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations;
- based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

## MacIntyre Academies

### Independent Auditor's Report to the Members of MacIntyre Academies Trust for the year ended 31 August 2022 (continued)

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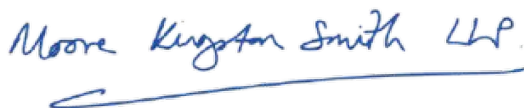
To address the risk of fraud through management override of controls, we carried out the following work:

- procedures were undertaken to identify any unusual or unexpected matters, and the rationale behind any such matters was examined;
- journal entries were reviewed to identify unusual transactions;
- judgements and assumptions made in determining the accounting estimates set out in the accounting policies were reviewed.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

#### Use of our report

This report is made solely to the Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the Trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.



Moore Kingston Smith LLP

Date: 21/12/2022

**James Saunders (Senior Statutory Auditor)**  
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

6th Floor  
9 Appold Street  
London  
EC1M 7AD

# **MacIntyre Academies Independent Reporting Accountant's Assurance Report on Regularity to MacIntyre Academies and the Education and Skills Funding Agency for the year ended 31 August 2022**

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In accordance with the terms of our engagement letter dated 09 May 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by MacIntyre Academies during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to MacIntyre Academies and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to MacIntyre Academies and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than MacIntyre Academies and the ESFA, for our work, for this report, or for the conclusion we have formed.

## **Respective responsibilities of MacIntyre Academies' accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of MacIntyre Academies' funding agreement with the Secretary of State for Education dated 4 March 2014 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

## **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

**MacIntyre Academies**  
**Independent Reporting Accountant's Assurance Report on Regularity to**  
**MacIntyre Academies and the Education and Skills Funding Agency for the year**  
**ended 31 August 2022 (continued)**


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The work undertaken to draw to our conclusion includes:

- review of financial records for unusual transactions;
- sample testing expenditure transactions were reasonable, appropriate and appropriately authorised in accordance with the trust's procurement policy;
- review the minutes of the Board meetings;
- review the processes and controls to identify related party transactions and potential conflicts;
- obtaining formal representations from the Board and the accounting officer; and
- reviewing any evidence of impropriety resulting from our work and determining whether it was significant enough to be referred to in our regularity report.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Moore Kingston Smith LLP*  


Date: 21/12/2022

**Moore Kingston Smith LLP**  
Reporting Accountant

6th Floor  
9 Appold Street  
London  
EC1M 7AD

**MacIntyre Academies**  
**Statement of Financial Activities for the year ended 31 August 2022**  
**(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2022 £	Total 2021 £
<b>Income and endowments from:</b>						
Donations and capital grants	2	1,640	-	123,029	124,669	1,696,086
Charitable activities:						
Funding for the academy trust's educational operations	3	12,196	11,734,187	-	11,746,383	11,830,585
<b>Total</b>		<b>13,836</b>	<b>11,734,187</b>	<b>123,029</b>	<b>11,871,052</b>	<b>13,526,671</b>
<b>Expenditure on:</b>						
Charitable activities:						
Academy trust educational operations	4, 5	-	13,105,896	655,995	13,761,891	12,619,244
<b>Total</b>		<b>-</b>	<b>13,105,896</b>	<b>655,995</b>	<b>13,761,891</b>	<b>12,619,244</b>
<b>Net income / (expenditure)</b>		<b>13,836</b>	<b>(1,371,709)</b>	<b>(532,966)</b>	<b>(1,890,839)</b>	<b>907,427</b>
Transfers between funds	13	(13,836)	(433,896)	447,732	-	-
<b>Other recognised (losses)/gains</b>						
Actuarial (losses) / gains on defined benefit pension schemes	14, 21	-	8,508,000	-	8,508,000	(2,084,000)
<b>Net movement in funds</b>		<b>-</b>	<b>6,702,395</b>	<b>(85,234)</b>	<b>6,617,161</b>	<b>(1,176,573)</b>
<b>Reconciliation of funds</b>						
Total funds brought forward	13	-	(5,286,215)	18,213,870	12,927,655	14,104,228
<b>Total funds carried forward</b>		<b>-</b>	<b>1,416,180</b>	<b>18,128,636</b>	<b>19,544,816</b>	<b>12,927,655</b>

All of the academy's activities derive from continuing operations during the above two financial periods.

A comparative Statement of Financial Activities is detailed in note 24 of the accounts.



**MacIntyre Academies**  
**Balance Sheet**  
**as at 31 August 2022**

	Notes	2022 £	2022 £	2021 £	2021 £
<b>Fixed assets</b>					
Tangible assets	10		<u>18,128,636</u>		<u>18,213,870</u>
			18,128,636		18,213,870
<b>Current assets</b>					
Debtors	11	362,667		662,707	
Cash at bank and in hand		<u>3,027,516</u>		<u>2,950,091</u>	
		3,390,183		3,612,798	
<b>Liabilities</b>					
Creditors : Amounts falling due within one year	12	<u>(609,003)</u>		<u>(847,013)</u>	
<b>Net current assets</b>			<u>2,781,180</u>		<u>2,765,785</u>
<b>Total assets less current liabilities</b>			20,909,816		20,979,655
<b>Net assets excluding pension liability</b>			<u>20,909,816</u>		<u>20,979,655</u>
Defined benefit pension scheme liability	20		(1,365,000)		(8,052,000)
<b>Total net assets</b>			<u>19,544,816</u>		<u>12,927,655</u>
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>					
Fixed asset fund	13	18,128,636		18,213,870	
Restricted income fund	13	2,781,180		2,765,785	
Pension reserve	13	(1,365,000)		<u>(8,052,000)</u>	
<b>Total restricted funds</b>			19,544,816		12,927,655
<b>Unrestricted income funds</b>	13		-		-
<b>Total funds</b>			<u>19,544,816</u>		<u>12,927,655</u>

The financial statements were approved by the trustees, and authorised for issue on 16th December 2021 and are signed on their behalf by:



**Neil Macmillan**  
**Chair**

**Company no: 08334745**

**MacIntyre Academies**  
**Statement of Cash Flows**  
**for the year ended 31 August 2022**

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	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	15	648,185	710,796
<b>Cash flows from investing activities</b>	16	(570,760)	(691,265)
<b>Cash flows from financing activities</b>	17	-	-
<b>Change in cash and cash equivalents in the reporting period</b>		<u>77,425</u>	<u>19,531</u>
<b>Cash and cash equivalents at 1 September 2021</b>		2,950,091	2,930,560
<b>Cash and cash equivalents at 31 August 2022</b>	18	<u>3,027,516</u>	<u>2,950,091</u>

# MacIntyre Academies

## Notes to the Financial Statements

### for the year ended 31 August 2022

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#### 1 Statement of Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently), judgements and key sources of estimation uncertainty, is set out below.

##### **Company information**

MacIntyre Academies is a private company limited by guarantee, domiciled and incorporated in England and Wales. The registered office is 602 South Seventh Street, Milton Keynes, Buckinghamshire, MK9 2JA.

##### **Basis of Preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: 'Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest thousand pound.

##### **Going Concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future. This expectation is based on trust risk assessments and updated budgets and forecasts, supported by confirmed funding. The trustees therefore continue to adopt the going concern basis of accounting in preparing the financial statements.

##### **Income**

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### • **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant, and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund.

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

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**1 Statement of Accounting Policies (continued)**

- **Sponsorship Income**

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other Income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

- **Transfer of existing academies into the academy trust**

Where assets and liabilities are received on the transfer of an existing academy into the academy trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. An equal amount of income is recognised for the transfer of an existing academy into the academy trust within Donations and capital grant income to the net assets acquired.

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in a settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including the support costs involved in undertaking each activity. Direct costs attributable to a single activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**Charitable Activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

# MacIntyre Academies

## Notes to the Financial Statements (continued)

### for the year ended 31 August 2022

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#### 1 Statement of Accounting Policies (continued)

##### Intangible Fixed Assets

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life as follows:

Purchased computer software	Over the license period
-----------------------------	-------------------------

##### Tangible Fixed Assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Long leasehold buildings	<b>50 years</b>
Fixtures, fittings and equipment	<b>5 years</b>
Computer Equipment	<b>3 years</b>

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

##### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in the settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods and services it must provide.

##### Provisions

Provisions can be recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle an obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the last pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

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**1 Statement of Accounting Policies (continued)**

**Leased Assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

**Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**Financial instruments**

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**Basic financial assets**

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

**Other financial assets**

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are measured at cost less impairment.

Trade debtors, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method, less any impairment.

Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial. The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating the interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the debt instrument to the net carrying amount on initial recognition.

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

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**1 Statement of Accounting Policies (continued)**

**Impairment of financial assets**

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment loss is recognised in profit or loss.

**Derecognition of financial assets**

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership to another entity.

**Classification of financial liabilities**

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

**Basic financial liabilities**

Basic financial liabilities, including trade and other payables, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# MacIntyre Academies

## Notes to the Financial Statements (continued)

### for the year ended 31 August 2022

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#### 1 Statement of Accounting Policies (continued)

##### Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

##### Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs, past service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.



**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

**1 Statement of Accounting Policies (continued)**

**Critical accounting estimates and areas of judgment**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**Critical accounting estimates and assumptions**

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

**Local Government Pension Scheme**

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**2 Donations and capital grants**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Capital Grants	-	123,029	<b>123,029</b>	38,935
Other donations	1,640	-	<b>1,640</b>	23,878
Transfer of existing academies into the Trust (see note 23)			-	1,633,273
	<u>1,640</u>	<u>123,029</u>	<u><b>124,669</b></u>	<u><b>1,696,086</b></u>

**3 Funding for the Academy Trust's Educational Operations**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
<b>DfE / ESFA revenue grants</b>				
General Annual Grant (GAG)	-	2,669,934	<b>2,669,934</b>	2,589,995
Other DfE/ESFA grants				
Pupil premium	-	155,902	<b>155,902</b>	114,360
Others	-	356,752	<b>356,752</b>	290,302
	<u>-</u>	<u>3,182,588</u>	<u><b>3,182,588</b></u>	<u><b>2,994,657</b></u>
<b>Other Government grants</b>				
Local authority grants	-	8,460,860	<b>8,460,860</b>	8,614,846
	<u>-</u>	<u>8,460,860</u>	<u><b>8,460,860</b></u>	<u><b>8,614,846</b></u>
<b>Other Income from the academy trust's educational operations</b>				
	12,196	90,739	<b>102,935</b>	43,652
	<u><b>12,196</b></u>	<u><b>90,739</b></u>	<u><b>102,935</b></u>	<u><b>43,652</b></u>
<b>COVID-19 additional funding (DfE/ESFA)</b>				
Catch-up premium	-	-	-	55,020
Other DfE/ESFA COVID-19 funding	-	-	-	122,410
	<u>-</u>	<u>-</u>	<u>-</u>	<u><b>177,430</b></u>
<b>Total</b>	<u><b>12,196</b></u>	<u><b>11,734,187</b></u>	<u><b>11,746,383</b></u>	<u><b>11,830,585</b></u>

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

**4 Expenditure**

	Staff Costs £	Non Pay Expenditure		Total 2022 £	Total 2021 £
		Premises £	Other £		
Academy's educational operations:					
Direct costs	6,573,701	62,886	1,111,369	<b>7,747,956</b>	7,221,181
Allocated support costs	3,813,594	1,164,536	1,035,805	<b>6,013,935</b>	5,398,063
	<b>10,387,295</b>	<b>1,227,422</b>	<b>2,147,174</b>	<b>13,761,891</b>	<b>12,619,244</b>

Net income / (expenditure) for the period includes:

	2022 £	2021 £
Operating lease rentals	33,665	45,189
Depreciation and amortisation	655,994	555,876
Fees payable to auditor for:		
Audit	15,500	13,500
Other services	8,250	8,200
	<b>23,750</b>	<b>21,700</b>

**5 Charitable Activities**

**Direct costs - educational operations**

	Unrestricted £	Restricted General £	Restricted Fixed Assets £	Total 2022 £	Total 2021 £
Teacher staff costs	-	3,104,650	-	<b>3,104,650</b>	3,040,482
Classroom support staff costs	-	3,469,051	-	<b>3,469,051</b>	3,225,495
Premises costs	-	62,886	-	<b>62,886</b>	(9,059)
Other direct costs	-	1,111,369	-	<b>1,111,369</b>	964,263
<b>Total direct costs</b>	<b>-</b>	<b>7,747,956</b>	<b>-</b>	<b>7,747,956</b>	<b>7,221,181</b>

**Support costs - educational operations**

	Unrestricted £	Restricted General £	Restricted Fixed Assets £	Total 2022 £	Total 2021 £
Residential staff costs	-	931,262	-	<b>931,262</b>	1,036,388
Support staff costs	-	2,882,332	-	<b>2,882,332</b>	2,453,131
Depreciation and amortisation	-	-	655,995	<b>655,995</b>	555,876
Technology costs	-	60,339	-	<b>60,339</b>	105,832
Premise costs	-	508,541	-	<b>508,541</b>	498,916
Other support costs	-	574,599	-	<b>574,599</b>	536,291
Governance costs	-	400,867	-	<b>400,867</b>	211,629
<b>Total support costs</b>	<b>-</b>	<b>5,357,940</b>	<b>655,995</b>	<b>6,013,935</b>	<b>5,398,063</b>
<b>Total direct and support costs</b>	<b>-</b>	<b>13,105,896</b>	<b>655,995</b>	<b>13,761,891</b>	<b>12,619,244</b>

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

**6 Staff**

**a. Staff costs**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Staff costs during the period were:		
Wages and salaries	6,093,330	6,387,643
Social security costs	574,964	520,546
Pension costs	2,804,352	2,251,742
	<b>9,472,646</b>	<b>9,159,931</b>
Supply staff costs	914,649	595,565
Severance pay	-	-
	<b>10,387,295</b>	<b>9,755,496</b>

**b. Staff numbers**

The average number of persons employed by the academy during the period was as follows:

	<b>2022</b>	<b>2021</b>
	<b>No.</b>	<b>No.</b>
Teachers	45	52
Classroom support	144	157
Residential	28	40
Administration and other support	21	30
Management	22	8
	<b>260</b>	<b>287</b>

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2022</b>	<b>2021</b>
	<b>No.</b>	<b>No.</b>
£60,001 - £70,000	4	1
£70,001 - £80,000	-	1
£80,001 - £90,000	2	3
£90,000 +	1	-

**d. Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £627,352 (2021: £708,135).

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

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**7 Disclosure of central services**

The academy trust has provided the following central services to its academies during the year:

human resources;  
financial services;  
legal services;  
educational support services;  
engagement and family services

The trust charges for these services on the following basis:

Flat percentage of income - 7% of ESFA funding

The actual amounts charged during the year were as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Endeavour Academy	227,505	198,809
Discovery Academy	221,528	190,988
Quest Academy	219,092	187,440
Venture Academy	103,006	90,244
	<u>771,131</u>	<u>667,481</u>

**8 Related Party Transactions - Trustees' Remuneration and Expenses**

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted in accordance with the Academy Trust Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Trustees' travel expenses of £40 (2021: £nil) were reimbursed by the Academy trust during the year, these expenses were reimbursed to 1 Trustee (2021: none).

No other related party transactions took place during the year.

**9 Trustees' and officers' insurance**

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme membership.

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

**10 Tangible fixed assets**

	Leasehold Land and Buildings £	Furniture and Equipment £	Motor Vehicles	Computer Equipment £	Total £
<b>Cost</b>					
At 1 September 2021	17,898,532	1,421,008	21,273	489,692	<b>19,830,505</b>
Additions	-	393,037	-	177,723	<b>570,760</b>
At 31 August 2022	<u>17,898,532</u>	<u>1,814,045</u>	<u>21,273</u>	<u>667,415</u>	<b>20,401,265</b>
<b>Depreciation</b>					
At 1 September 2021	1,092,358	268,336	6,000	249,941	<b>1,616,635</b>
Charged in year	258,271	229,967	4,255	163,501	<b>655,994</b>
At 31 August 2022	<u>1,350,629</u>	<u>498,303</u>	<u>10,255</u>	<u>413,442</u>	<b>2,272,629</b>
<b>Net book values</b>					
At 31 August 2022	<u><b>16,547,903</b></u>	<u><b>1,315,742</b></u>	<u><b>11,018</b></u>	<u><b>253,973</b></u>	<u><b>18,128,636</b></u>
At 31 August 2021	<u><b>16,806,174</b></u>	<u><b>1,152,672</b></u>	<u><b>15,273</b></u>	<u><b>239,751</b></u>	<u><b>18,213,870</b></u>

**11 Debtors**

	2022 £	2021 £
Trade debtors	99,785	89,523
VAT recoverable	134,744	255,243
Other debtors	8,385	26,969
Prepayments and accrued income	119,753	290,972
	<u><b>362,667</b></u>	<u><b>662,707</b></u>

**12 Creditors: Amounts falling due within one year**

	2022 £	2021 £
Trade creditors	250,388	287,140
Taxation and social security	132,590	180,480
Other creditors	125,468	125,215
Accruals and deferred income	100,557	254,178
	<u><b>609,003</b></u>	<u><b>847,013</b></u>
<b>Deferred income at 1 September</b>	35,000	24,099
Released from previous years	(35,000)	(24,099)
Resources deferred in the year	-	35,000
<b>Deferred income at 31 August</b>	<u><b>-</b></u>	<u><b>35,000</b></u>

At the balance sheet date the academy trust was holding funds of £35,000 received in advance for placement fees received from Warwickshire County Council.

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

13 Funds	Balance at 1 September 2021 £	Incoming Resources £	Resources Expended £	Gains, Losses and Transfers £	Balance at 31 August 2022 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	2,669,934	(2,669,934)	-	-
Start Up Grant	-	-	-	-	-
Pupil premium	-	155,902	(155,902)	-	-
Covid-19 Catch up premium	-	-	-	-	-
Other DfE/ESFA Covid-19 funding	-	-	-	-	-
Other DfE grants	-	356,752	(356,752)	-	-
Other local authority funding	2,765,785	8,460,860	(8,011,569)	(433,896)	2,781,180
Pension reserve	(8,052,000)	-	(1,821,000)	8,508,000	(1,365,000)
Other funding	-	90,739	(90,739)	-	-
	<u>(5,286,215)</u>	<u>11,734,187</u>	<u>(13,105,896)</u>	<u>8,074,104</u>	<u>1,416,180</u>
<b>Restricted fixed asset funds</b>					
Other funding	18,213,870	123,029	(655,995)	447,732	18,128,636
	<u>18,213,870</u>	<u>123,029</u>	<u>(655,995)</u>	<u>447,732</u>	<u>18,128,636</u>
<b>Total restricted funds</b>	<b><u>12,927,655</u></b>	<b><u>11,857,216</u></b>	<b><u>(13,761,891)</u></b>	<b><u>8,521,836</u></b>	<b><u>19,544,816</u></b>
<b>Total unrestricted funds</b>	<b><u>-</u></b>	<b><u>13,836</u></b>	<b><u>-</u></b>	<b><u>(13,836)</u></b>	<b><u>-</u></b>
<b>Total funds</b>	<b><u>12,927,655</u></b>	<b><u>11,871,052</u></b>	<b><u>(13,761,891)</u></b>	<b><u>8,508,000</u></b>	<b><u>19,544,816</u></b>

The specific purposes for which the funds are to be applied are as follows:

Under the funding agreement with the Secretary of State, the academy trust was not subject to limits on the amount of GAG that it could carry forward at 31 August 2022.

**Restricted general funds**

All restricted funds are grants received from the Department for Education and the Local Authority for the purpose of running the Academy Trust.

**Restricted fixed asset fund**

All capital grants received from the Department for Education and the Local Authority are to be used on capital expenditure. This includes donated fixed assets from the Local Authority.

**Unrestricted funds**

All unrestricted funds are amounts raised by the Academy Trust which can be used for any purposes the trustees deem appropriate.

**Transfers**

The transfer from restricted revenue funds to restricted fixed asset funds represents the amount spent on fixed asset additions resourced from revenue funds.

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

**13 Funds (continued)**

**Analysis of academies by fund balance**

	2022 £	2021 £
Fund balances as at year end were allocated as follows:		
Endeavour Academy	2,188,548	1,866,558
Discovery Academy	1,143,665	830,287
Quest Academy	897,044	452,305
Venture Academy	(151,823)	91,577
Central Services	(1,296,254)	(474,942)
<b>Total before fixed assets and pension reserve</b>	<b>2,781,180</b>	<b>2,765,785</b>
Restricted fixed asset fund	18,128,636	16,002,208
Pension reserve	(1,365,000)	(4,311,000)
<b>Total reserves</b>	<b>19,544,816</b>	<b>14,456,993</b>

In previous years the schools' contributions to Central Services has not covered all of the costs incurred, and therefore is carrying as a negative figure. From 19/20 onwards the methodology to recharge a set fee covering all costs has been successfully implemented.

**Total cost analysis by Academy**

	Teaching & Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excluding depreciation) £	Total 2022 £	2021 £
Endeavour Academy	1,139,966	1,166,332	43,347	525,676.00	2,875,321	2,955,651
Discovery Academy	2,286,798	221,560	60,778	440,669.00	3,009,805	3,350,542
Quest Academy	2,015,248	272,418	88,524	624,965.00	3,001,155	2,992,391
Venture Academy	1,072,606	148,205	12,330	472,992.00	1,706,133	-
Central Services	59,083	2,005,079	52	449,269.00	2,513,483	790,030
<b>Academy Trust</b>	<b>6,573,701</b>	<b>3,813,594</b>	<b>205,031</b>	<b>2,513,571</b>	<b>13,105,897</b>	<b>10,088,614</b>

**14 Analysis of net assets between Funds**

Fund balances at 31 August 2021 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	18,128,636	18,128,636
Current assets	-	3,390,183	-	3,390,183
Current liabilities	-	(609,003)	-	(609,003)
Pension scheme liability	-	(1,365,000)	-	(1,365,000)
<b>Total net assets</b>	<b>-</b>	<b>1,416,180</b>	<b>18,128,636</b>	<b>19,544,816</b>

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

<b>15 Reconciliation of Net Income/(expenditure) to Net Cash Inflow from Operating Activities</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	<b>(1,890,839)</b>	907,427
Adjusted for:		
Depreciation	<b>655,994</b>	555,876
Fixed assets inherited	-	(2,076,273)
Defined benefit pension scheme obligation inherited	-	472,000
Defined benefit pension scheme cost less contributions payable	<b>1,821,000</b>	1,185,000
(Increase)/decrease in debtors	<b>300,040</b>	(393,666)
(Decrease)/increase in creditors	<b>(238,010)</b>	60,432
<b>Net Cash provided by / (used in) Operating Activities</b>	<b>648,185</b>	<b>710,796</b>
<b>16 Cash flows from investing activities</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Purchase of tangible fixed assets	<b>(570,760)</b>	(691,265)
<b>Net Cash provided by / (used in) investing Activities</b>	<b>(570,760)</b>	<b>(691,265)</b>
<b>17 Cash flows from financing activities</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
<b>Net cash provided by / (used in) financing activities</b>	<b>-</b>	<b>-</b>
<b>18 Analysis of cash and cash equivalents</b>	<b>At 31</b>	<b>At 31</b>
	<b>August</b>	<b>August</b>
	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Cash in hand and at bank</b>	<b>3,027,516</b>	2,950,091
<b>Total cash and cash equivalents</b>	<b>3,027,516</b>	<b>2,950,091</b>
<b>19 Members' Liability</b>		

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.



## **MacIntyre Academies**

### **Notes to the Financial Statements (continued)**

#### **for the year ended 31 August 2022**

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#### **20 Pension and Similar Obligations**

The academy trust's employees belong to three principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and two Local Government Pension Schemes (LGPS) for non-teaching staff, which are managed by Oxfordshire County Council and Warwickshire County Council. All are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £130,219 were payable to the schemes at 31 August 2022 (2021: £130,534) and are included within creditors.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### **Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS affecting contributions during the year, was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effect date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million.
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £524,772 (2021: £526,097).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £806,000 (2021: £847,000), of which employer's contributions totalled £605,000 (2021: £633,000) and employees' contributions totalled £201,000 (2021: £214,000).

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy closure, outstanding Local Government Pension Scheme Liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

**20 Pension and Similar Obligations (Continued)**

<b>Principal Actuarial Assumptions</b>	<b>At 31 August 2022</b>	<b>At 31 August 2021</b>
Rate of increase in salaries	3.7%	3.5%
Rate of increase for pensions in payment/inflation	3.1%	2.9%
Discount rate for scheme liabilities	4.3%	1.7%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

*Retiring today*

	<b>At 31 August 2022</b>	<b>At 31 August 2021</b>
Males	21.8	22.2
Females	24.2	24.3

*Retiring in 20 years*

	<b>At 31 August 2022</b>	<b>At 31 August 2021</b>
Males	22.8	23.1
Females	26.0	26.2

**Sensitivity analysis**

The measurement of scheme liabilities would have been affected by changes in the relevant principal assumptions as follows:

	<b>2022 £'000</b>	<b>2021 £'000</b>
Discount rate -0.5%	1,140	2,195
Long term salary +0.5%	35	75
Pension increase +0.5%	1,115	2,090

The academy trust's share of the assets and liabilities in the scheme and the expected rates of return were:

	<b>Fair value at 31 August 2022 £</b>	<b>Fair value at 31 August 2021 £</b>
Equity instruments	3,534,450	3,210,380
Debt instruments	1,257,690	1,055,590
Property	563,670	471,090
Cash	91,190	129,940
<b>Total market value of assets</b>	<b>5,447,000</b>	<b>4,867,000</b>

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

**20 Pension and Similar Obligations (Continued)**

<b>Amounts recognised in the statement of financial activities</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Current service cost	<b>2,283,000</b>	1,727,000
Interest income	<b>(90,000)</b>	(61,000)
Interest cost	<b>233,000</b>	152,000
<b>Total operating charge</b>	<b><u>2,426,000</u></b>	<u>1,818,000</u>

**Changes in the fair value of defined benefit obligations were as follows:**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>At 1 September</b>	<b>12,919,000</b>	6,992,000
Transfer of existing academies into the trust	-	993,000
Current service cost	<b>2,283,000</b>	1,727,000
Interest cost	<b>233,000</b>	152,000
Employee contributions	<b>201,000</b>	214,000
Benefits paid	<b>(12,000)</b>	(8,000)
Actuarial loss/(gain)	<b>(8,812,000)</b>	2,849,000
<b>At 31 August</b>	<b><u>6,812,000</u></b>	<u>12,919,000</u>

**Changes in the fair value of academy trust's share of scheme asset**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>At 1 September</b>	<b>4,867,000</b>	2,681,000
Transfer of existing academies into the trust	-	521,000
Interest income	<b>90,000</b>	61,000
Employee contributions	<b>201,000</b>	214,000
Employer contributions	<b>605,000</b>	633,000
Benefits paid	<b>(12,000)</b>	(8,000)
Actuarial gain/(loss)	<b>(304,000)</b>	765,000
<b>At 31 August</b>	<b><u>5,447,000</u></b>	<u>4,867,000</u>

**Net changes in the scheme liability:**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>At 1 September</b>	<b>8,052,000</b>	4,311,000
Transfer of existing academies into the trust	-	472,000
Pension cost	<b>2,283,000</b>	1,727,000
Finance cost	<b>143,000</b>	91,000
Employer contribution	<b>(605,000)</b>	(633,000)
Net actuarial loss/(gain)	<b>(8,508,000)</b>	2,084,000
<b>At 31 August</b>	<b><u>1,365,000</u></b>	<u>8,052,000</u>

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

**21 Capital Commitments**

Capital commitments contracted but not provided for in the financial statements are as follows:

	<b>2022</b>	<b>2021</b>
	£	£
Computer equipment	-	-
Other capital works	-	-
	<u>-</u>	<u>-</u>

**22 Commitments Under Operating Leases**

At 31 August 2022 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	<b>2022</b>	<b>2021</b>
	£	£
Amounts due within one year	<b>36,476</b>	30,098
Amounts due between one and five years	<b>57,153</b>	36,031
Amount due in over five years	<b>9,118</b>	-
	<u><b>102,747</b></u>	<u><b>66,129</b></u>

**23 Transfer of existing academies into the Trust**

At 1 September 2020 a new school Venture Academy joined the trust, previously Arden Fields School. Values transferred were as follows:

	<b>2022</b>	<b>2021</b>
	£	£
<b>Tangible fixed assets</b>		
Leasehold land and buildings	-	2,070,000
Motor vehicles	-	6,273
<b>Current assets</b>	-	
Cash in bank	-	29,000
<b>Pensions</b>	-	
Pension scheme assets	-	521,000
Pension scheme liabilities	-	(993,000)
	<u>-</u>	<u><b>1,633,273</b></u>

**MacIntyre Academies**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31 August 2022**

**24 Comparative Statement of Financial Activities**

	<b>Unrestricted Funds £</b>	<b>Restricted General Funds £</b>	<b>Restricted Fixed Asset Funds £</b>	<b>Total 2021 £</b>
Donations and capital grants	52,878	-	1,643,208	<b>1,696,086</b>
Charitable activities:				
Funding for the academy trust's educational operations	22,909	11,807,676	-	<b>11,830,585</b>
<b>Total</b>	<u>75,787</u>	<u>11,807,676</u>	<u>1,643,208</u>	<u><b>13,526,671</b></u>
<b>Expenditure on:</b>				
Raising funds	-	-	-	-
Charitable activities:				
Academy trust educational operations	-	12,063,368	555,876	<b>12,619,244</b>
<b>Total</b>	<u>-</u>	<u>12,063,368</u>	<u>555,876</u>	<u><b>12,619,244</b></u>
<b>Net income / (expenditure)</b>	75,787	(255,692)	1,087,332	<b>907,427</b>
Transfers between funds	<u>(75,787)</u>	<u>(1,048,543)</u>	<u>1,124,330</u>	<u>-</u>
	-	(1,304,235)	2,211,662	<b>907,427</b>
<b>Other recognised gains and losses</b>				
Actuarial (losses) / gains on defined benefit pension schemes	-	(2,084,000)	-	<b>(2,084,000)</b>
<b>Net movement in funds</b>	<u>-</u>	<u>(3,388,235)</u>	<u>2,211,662</u>	<u><b>(1,176,573)</b></u>
<b>Reconciliation of funds</b>				
Total funds brought forward	-	(1,897,980)	16,002,208	<b>14,104,228</b>
<b>Total funds carried forward</b>	<u>-</u>	<u>(5,286,215)</u>	<u>18,213,870</u>	<u><b>12,927,655</b></u>